NOTICE OF EXTRAORDINARY GENERAL MEETING ADAMS PLC

((Incorporated in the Isle of Man with registered number 004145V)

(the “**Company**”)

NOTICE IS HEREBY GIVEN that an **EXTRAORDINARY GENERAL MEETING** of the Company will be held at the Ground Floor office, ORA Land Limited, 19-21 Broad Street, St Helier, Jersey, JE2 3RR at 11.30 a.m. on 28 November 2025.

At the Extraordinary General Meeting, the following special business will be transacted:

The consideration and, if thought fit, passing of the following resolutions which will be proposed as special resolutions.

SPECIAL RESOLUTION

1. **THAT** the Company’s articles of association be and are hereby amended by deleting article 136 and replacing it with the following new article 136:

“Unclaimed dividends

All dividends and distributions of income and capital and all interest or other sums payable in respect of a share which remain unclaimed for a period of twelve months after having become due for payment shall (if the Board so resolves) be forfeited and shall revert to the Company, whether the same became payable before as well as after this Article 136 came into effect.”

SPECIAL RESOLUTION

2. **THAT** the Company’s articles of association be and are hereby amended by:

(a) adding the following new article 75A after article 75:

“75A Member resolutions in writing

Any action that may be taken by the members or a class of members at a meeting may also be taken by a resolution consented to in writing, without the need for notice, by a member or members or the member or members of a class of members holding in excess of 50 per cent of the rights to vote thereon in relation thereto (subject to any requirement specified in the Act or the Articles for a resolution to be passed by a particular majority) provided that a copy of the proposed resolution is sent to all of the persons entitled to consent to it. The consent may be in the form of counterparts, each counterpart being signed by one or more members or by one or more members of the class of members. If the consent is in one or more counterparts, and the counterparts bear different dates, then the resolution shall take effect on the earliest date upon which members or members of the class of members holding a sufficient number of votes to constitute a resolution of members or the class of members have consented to the resolution by signed counterparts. If any written resolution of the members or the class of members is adopted otherwise than by the unanimous written consent of all members or all members of the class of members, a copy of such resolution shall be sent to all members or all the members of the class of members not consenting to such resolution forthwith upon it taking effect.”; and

(b) deleting article 16(c) and replacing it with the following new article 16(c):

“each such holder shall on a poll and on a resolution in writing be entitled to one vote for every share of the class held by him”; and

(c) deleting article 67.1 and replacing it with the following new article 67.1:

"Subject to any special terms as to voting on which any shares may have been issued or may for the time being be held and to any suspension or abrogation of voting rights pursuant to these Articles, at any general meeting every member who (being an individual) is present in person shall on a show of hands have one vote and every member who (being a corporation) is present by duly authorised representative shall on a show of hands have one vote, and on a poll every member present in person or by proxy or (in the case of a corporate member) by duly authorised representative, shall have one vote for each share of which he is the holder and on a resolution in writing every member shall have one vote for each share of which he is the holder."

Registered Office:	*By Order of the Board*
55 Athol Street	
Douglas	FIM Secretaries IOM Limited
Isle of Man IM1 1LA	Company Secretary

Dated 3 November 2025

Notes on entitlement to attend and vote at the Extraordinary General Meeting:

1. A member who is entitled to attend and vote at the above-mentioned meeting is entitled to appoint a proxy or proxies to attend and, on a poll, vote instead of him or her in respect of such shares. A proxy need not be a member of the Company.

2. A Form of Proxy is enclosed which, to be valid, must be completed and delivered to FIM Capital Limited, either by post to 55 Athol Street, Douglas, Isle of Man, IM1 1LA, or scanned and e-mailed to Corporate.Governance@fim.co.im together with the power of attorney or other authority (if any) under which it is signed (or a certified copy of such authority) so as to be received by FIM Capital Limited by not later than 11.30 am on 26 November 2025, being 48 hours before the time of the meeting.

3. The Company, pursuant to Regulation 22 of the Uncertificated Securities Regulations 2006 of the Isle of Man, specifies that only those members registered in the register of members as at 11.30 am on 26 November 2025 (or in the event that the meeting is adjourned, on the register of members 48 hours before the time of any adjournment meeting) shall be entitled to vote in respect of the Ordinary Shares registered in their name at that time. Changes to entries on the register of members after 11.30 am on 26 November 2025 (or, in the event that the meeting is adjourned, on the register of members less than 48 hours before the time of any adjourned meeting) shall be disregarded in determining the rights of any person to vote.

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