### For filings with the FSA include the annex For filings with issuer exclude the annex

## TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES<sup>1</sup>

| 1. Identity of the issuer or the underlying is of existing shares to which voting rights are attached: "  |         |                                     | Adams Plc     |
|---|---------|-------------------------------------|---------------|
| 2 Reason for the notification (please tick the  | appro   | priate box or boxes):               |               |
| An acquisition or disposal of voting rights   |         |                                     | x             |
| An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached |         |                                     |               |
| An acquisition or disposal of instruments with s<br>financial instruments   | similar | economic effect to qualifying       |               |
| An event changing the breakdown of voting rig   | hts     |                                     |               |
| Other (please Dilution on issue of share specify): exercises  | es by A | dams Plc pursuant to warrant        | х             |
| 3. Full name of person(s) subject to the notification obligation: <sup>™</sup>  |         | Richard Griffiths and controlled ur | ndertakings   |
| <b>4. Full name of shareholder(s)</b><br>(if different from 3.): <sup>iv</sup>  |         | Richa                               | ard Griffiths |
| 5. Date of the transaction and date on which the threshold is crossed or reached: <sup>v</sup>  |         | 05 Septe                            | ember 2014    |
| 6. Date on which issuer notified:   |         | 12 Septe                            | ember 2014    |
| 7. Threshold(s) that is/are crossed or reached: vi, vii   |         | 2                                   | 25% to 28%    |

| 8. Notified deta                 | ils:                                       |                          |  |           |          |                                 |  |
|----------------------------------|--|--------------------------|--|-----------|----------|---------------------------------|--|
| A: Voting right                  | s attached t                               | o shares <sup>viii</sup> | , ix   |           |          |                                 |  |
| Class/type of shares             | Situation p<br>to the trigg<br>transactior | ering                    | Resulting situation after the triggering transaction |           |          | n                               |  |
| if possible using the ISIN CODE  | Number<br>of                               | Number<br>of             | Number<br>of shares                                  |           |          | % of voting rights <sup>x</sup> |  |
| Shares Voting<br>Rights          | Direct                                     | Direct <sup>xi</sup>     | Indirect <sup>xii</sup>                              | Direct    | Indirect |                                 |  |
| Ordinary Eur0.01<br>IM00B986V543 | 3,880,723                                  | 3,880,723                | 6,497,154  | 6,497,154 |          | 28.13%                          |  |

| B: Qualifying Financial Instruments                  |                                    |   |   |                       |  |
|--|------------------------------------|---|---|-----------------------|--|
| Resulting situation after the triggering transaction |                                    |   |   |                       |  |
| Type of financial<br>instrument                      | Expiration<br>date <sup>xiii</sup> | Exercise/<br>Conversion Period <sup>xiv</sup> | Number of voting<br>rights that may be<br>acquired if the<br>instrument is<br>exercised/ converted. | % of voting<br>rights |  |
|  |                                    |   |   |                       |  |

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments xv, xvi Resulting situation after the triggering transaction Type of financial Number of voting rights % of voting rights xix, Exercise Expiration Exercise/ instrument date xvii Conversion instrument refers to хх price period xviii Nominal Delta

| Total (A+B+C)           |                             |
|-------------------------|-----------------------------|
| Number of voting rights | Percentage of voting rights |
| 6,497,154               | 28.13%                      |

# 9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: xxi

| Total                            | 6,497,154 |
|----------------------------------|-----------|
| Richard Griffiths direct holding | 1,026     |
| ORA Limited                      | 6,496,128 |

The above undertakings are controlled by Richard Griffiths

| Proxy Voting:  |  |
|--|--|
| 10. Name of the proxy holder:                                    |  |
| 11. Number of voting rights proxy holder will cease to hold:     |  |
| 12. Date on which proxy holder will cease to hold voting rights: |  |

| 13. Additional information:   |                 |
|-------------------------------|-----------------|
| 14. Contact name:             | Mike Bretherton |
| 15. Contact telephone number: | 01534719761     |

### Note: Annex should only be submitted to the FSA not the issuer

### Annex: Notification of major interests in shares<sup>xxii</sup>

| A: Identity of the persons or legal entity subject to the notification obligation |  |  |
|---|--|--|
| Full name<br>(including legal form of legal entities)                             |  |  |
| Contact address<br>(registered office for legal entities)                         |  |  |
| Phone number & email  |  |  |
| Other useful information<br>(at least legal representative for legal persons)     |  |  |

| B: Identity of the notifier, if applicable   |  |  |  |
|--|--|--|--|
| Full name  |  |  |  |
| Contact address  |  |  |  |
| Phone number & email   |  |  |  |
| Other useful information<br>(e.g. functional relationship with the person or legal<br>entity subject to the notification obligation) |  |  |  |

| C: Additional information |  |  |
|---------------------------|--|--|
|                           |  |  |
|                           |  |  |
|                           |  |  |
|                           |  |  |

For notes on how to complete form TR-1 please see the FSA website.